



SPRINGFIELD MASS TRANSIT DISTRICT

Compensation Summary Report
FY27 - SMTD Highly Compensated Employee List

Job Title	Total Compensation	Vacation	Sick
Director of Finance & Administration	\$ 157,283.37	5	12
Director of Operations	\$ 148,491.84	15	12
Managing Director	\$ 148,486.00	15	12
Manager	\$ 141,421.47	20	12
Superintendent of Maintenance	\$ 125,974.19	20	12
Superintendent of Transportation	\$ 122,757.66	20	12
Maintenance B&G	\$ 114,894.85	20	12
Mechanic	\$ 114,869.64	15	12
Mechanic	\$ 114,524.05	10	12
Mechanic	\$ 114,122.85	10	12
Mechanic	\$ 111,821.18	10	12
Maintenance B&G	\$ 110,291.52	10	12
Mechanic	\$ 109,863.86	10	12
Operator	\$ 109,689.35	10	12
Parts Supervisor	\$ 108,113.46	15	12
Maintenance IT	\$ 107,181.97	15	12
Mechanic	\$ 106,811.17	15	12
Mechanic	\$ 106,811.17	15	12
Road Supervisor	\$ 104,850.99	20	12
Mechanic	\$ 104,509.50	15	12
Operator	\$ 104,198.78	15	12
Controller	\$ 103,509.95	20	12
Mechanic	\$ 102,898.33	20	12
Dispatch Lead	\$ 102,394.06	20	6
Operator	\$ 101,897.11	20	12
Operator	\$ 101,897.11	20	12
Mechanic	\$ 101,681.39	18	12
Operator	\$ 100,275.22	18	12
Operator	\$ 99,929.63	20	12
Operator	\$ 99,929.63	20	12
Mechanic	\$ 98,295.00	20	12
Operator	\$ 97,973.55	20	12
Customer Service	\$ 96,604.49	30	12
Human Resources Manager	\$ 94,738.05	20	12
Mechanic	\$ 93,786.03	20	12



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Job Title	Total Compensation	Vacation	Sick
Mechanic	\$ 93,622.61	20	12
Maintenance B&G	\$ 93,245.08	20	12
Operator	\$ 92,617.95	20	12
Operator	\$ 92,617.95	20	12
Operator	\$ 92,482.98	18	12
Operator	\$ 92,482.98	20	12
Operator	\$ 92,482.98	20	12
Operator	\$ 92,216.75	20	12
Operator	\$ 92,216.75	15	12
Operator	\$ 92,216.75	20	12
Operator	\$ 92,216.75	20	12
Operator	\$ 92,216.75	20	12
Operator	\$ 92,216.75	15	12
Operator	\$ 92,216.75	15	12
Operator	\$ 92,216.75	20	12
Operator	\$ 92,216.75	15	12
Operator	\$ 92,216.75	10	12
Operator	\$ 92,216.75	15	12
Operator	\$ 92,216.75	18	12
Operator	\$ 92,216.75	5	12
Operator	\$ 92,216.75	0	12
Operator	\$ 92,216.75	5	12
Dispatcher	\$ 92,146.07	5.66	6
Road Supervisor	\$ 92,146.07	15	12
Superintendent of Transportation	\$ 92,146.07	20	12
Customer Service	\$ 92,146.07	20	6
Senior Planner	\$ 91,938.11	15	12
Mechanic	\$ 91,235.35	10	12
Operator	\$ 90,316.28	10	12
Operator	\$ 90,316.28	15	12
Operator	\$ 90,316.28	20	12
Operator	\$ 90,316.28	5	12
Operator	\$ 90,316.28	5	12
Operator	\$ 89,915.08	10	12



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Job Title	Total Compensation	Vacation	Sick
Operator	\$ 89,915.08	20	12
Operator	\$ 89,831.52	5	12
Operator	\$ 89,602.12	15	12
Autobody Tech	\$ 88,270.94	20	12
Operator	\$ 87,879.65	20	12
Cleaner	\$ 87,822.41	15	12
Operator	\$ 87,613.41	0	12
Operator	\$ 87,613.41	10	12
Operator	\$ 87,613.41	10	12
Operator	\$ 87,613.41	15	12
Operator Part Time	\$ 87,510.58	20	12
Operator Part Time	\$ 87,510.58	20	12
Operator Part Time	\$ 87,510.58	20	12
Operator Part Time	\$ 87,510.58	20	12
Operator Part Time	\$ 87,510.58	5	12
Operator Part Time	\$ 87,510.58	15	12
Operator Part Time	\$ 87,510.58	10	12
Operator Part Time	\$ 87,510.58	10	12
Dispatchers	\$ 86,952.51	15	6
Operator	\$ 86,220.18	10	12
Mechanic	\$ 84,358.11	18	12
Operator Part Time	\$ 83,918.51	18	12
Lead Bookkeeper	\$ 83,815.66	10	12
Marketing Manager	\$ 83,361.66	0	12
Grants Manager	\$ 85,051.06	0	12
Cleaner	\$ 82,850.81	0	12
Cleaner	\$ 82,850.81	0	12
Road Supervisor Lead	\$ 80,585.78	0	12
Cleaner	\$ 80,549.14	0	12
Operator Part Time	\$ 80,168.26	0	12
Operator Part Time	\$ 80,168.26	0	12
Operator Part Time	\$ 80,168.26	5	12
Operator Part Time	\$ 80,168.26	10	12



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Job Title	Total Compensation	Vacation	Sick
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Operator Part Time	\$ 80,168.26	5	12
Operator Part Time	\$ 80,168.26	5	12
Operator Part Time	\$ 80,168.26	10	12
Operator Part Time	\$ 80,168.26	10	12
Operator Part Time	\$ 80,168.26	18	12
Operator	\$ 79,002.18	15	12
Operator	\$ 78,676.37	15	12
Operator	\$ 78,279.86	5	12
Bookkeeper	\$ 77,647.19	5	12
Operator	\$ 77,198.49	6	6
Operator	\$ 77,198.49	15	6
Operator	\$ 77,198.49	15	6
Mechanic	\$ 76,164.17	15	12
Operator	\$ 75,978.19	15	12
Operator	\$ 75,978.19	15	12
Mechanic	\$ 75,163.24	10	12

A detailed, physical copy of the list of employees whose total compensation package exceeds \$75,000 (including those exceeding \$150,000) is available at the administration building office of the springfield Mass Transit District (SMTD), located at 928 South 9th. Street, Springfield, Il